



# 4 CONCERNS ABOUT THE DIVERSITY, EQUITY & INCLUSION PLAN

01

## INEFFECTIVE & COUNTERPRODUCTIVE

DEI includes "equitable GRADING," mandatory diversity training and "restorative JUSTICE" - all shown to *lower* academic standards, *increase* division and *threaten* student safety.

02

## LESS MONEY FOR EDUCATION

CUSD wants to spend \$459,000 on DEI this year, but they just cut 9 teachers assigned to alleviate pandemic learning loss for lack of funding. Oceanside spends ~\$700K/yr on DEI "Staff" alone, with no known benefits.

03

## DEVELOPED IN SECRET

The Board asked to develop its own DEI Plan, but the Superintendent prepared it instead. The Superintendent then quietly changed the DEI Plan to the "DEIB" Plan w/o telling the Board or the public.

04

## LACKS TRUE "VIEWPOINT" DIVERSITY

Proponents of DEI are hostile to diverse religious and political views, labeling those with concerns as "bigots" and "white supremacists" (even those who are LGBTQ or not white). The DEI Plan will only further this behavior in our schools and *decrease* tolerance and diversity for all students.